

# Compensation & Benefits

Windsor Severance Fire Rescue offers a competitive wage and benefits package to prospective employees, outlined below.

## Benefits

- FPPA Pension
- Medical Insurance, 90% District Funded
- Vision Insurance
- Dental Insurance
- Flexible Spending Account
- Health Saving Account
- Life Insurance
- Retiree Health Savings
- 457 Deferred Compensation Plan with Employer Match
- Paid Vacation Leave
- Paid Sick Leave
- Short/Long Term Disability
- Peer Support
- Employee Assistance Program (EAP)



## Benefits Guide

[2024 WSFR Benefits Guide 6.5 MB](#)

## Compensation

[2024 Pay Plan 86.59 KB](#)